

BELLEVUE SCHOOL DISTRICT NO. 405
ADMINISTRATIVE & INSTRUCTIONAL SUPPORT PERSONNEL
September 1, 2020 - August 31, 2021

4.1% Salary Increase

	Step 1	Step 2	Step 3
A	\$19.65	\$20.23	\$20.81
B	\$21.68	\$22.25	\$22.83
C	\$23.68	\$24.28	\$24.86
D	\$25.71	\$26.30	\$26.87
E	\$27.73	\$28.30	\$28.89
F	\$29.75	\$30.33	\$30.91
G	\$31.77	\$32.34	\$32.93

An hourly amount for 'benefit' adjustment will be added for full year employees to compensate for the fact that part-year employees have district paid benefits through the summer months. The amount is calculated as follows:

Amount of monthly benefit per benefits worksheets (this amount varies from year to year) times 12 months = annual benefit. 260 days - 228 days = 32 days. $32/260 = .123$. The annual amount times .123 = value of benefits paid over the summer for part-year employees. That value divided by 2,080 hours (hours for a full year, full time employee) = hourly benefit adjustment. That value will be applied to the hourly rate. For 2019-20, the benefit adjustment amount for full time employees is 71 cents.

Seniority years must be reached by November 1 of the year for advancement on the salary schedule.

Revised
9/1/2020

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