

## 2021/22 Certificated Staff Salary Schedule

Step		A	B	C	D	E	F	G
		BA	BA+15	BA+30	BA+45	BA+90 MA	BA+135*/MA+ 45	MA+90/ Doctorate
<b>1</b>	<b>Index</b>	<b>1.0000</b>	<b>1.0376</b>	<b>1.0766</b>	<b>1.1171</b>	<b>1.1591</b>	<b>1.2027</b>	<b>1.2480</b>
	Base Pay	\$ 50,841	\$ 52,752	\$ 54,735	\$ 56,794	\$ 58,930	\$ 61,146	\$ 63,449
	Contractual Prof Dev (4 Days)	\$ 1,130	\$ 1,172	\$ 1,216	\$ 1,262	\$ 1,310	\$ 1,359	\$ 1,410
	Optional Prof Dev (3.5 Days)	\$ 989	\$ 1,026	\$ 1,064	\$ 1,104	\$ 1,146	\$ 1,189	\$ 1,234
	Responsibility/Incentive	\$ 1,199	\$ 1,321	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 56,160</b>	<b>\$ 58,272</b>	<b>\$ 60,462</b>	<b>\$ 62,736</b>	<b>\$ 65,097</b>	<b>\$ 67,545</b>	<b>\$ 70,085</b>
<b>2</b>	<b>Index</b>	<b>1.0376</b>	<b>1.0766</b>	<b>1.1171</b>	<b>1.1591</b>	<b>1.2027</b>	<b>1.2480</b>	<b>1.2949</b>
	Base Pay	\$ 52,752	\$ 54,735	\$ 56,794	\$ 58,930	\$ 61,146	\$ 63,449	\$ 65,834
	Contractual Prof Dev (4 Days)	\$ 1,172	\$ 1,216	\$ 1,262	\$ 1,310	\$ 1,359	\$ 1,410	\$ 1,463
	Optional Prof Dev (3.5 Days)	\$ 1,026	\$ 1,064	\$ 1,104	\$ 1,146	\$ 1,189	\$ 1,234	\$ 1,280
	Responsibility/Incentive	\$ 1,321	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 58,271</b>	<b>\$ 60,461</b>	<b>\$ 62,735</b>	<b>\$ 65,096</b>	<b>\$ 67,544</b>	<b>\$ 70,084</b>	<b>\$ 72,720</b>
<b>3</b>	<b>Index</b>	<b>1.0766</b>	<b>1.1171</b>	<b>1.1591</b>	<b>1.2027</b>	<b>1.2480</b>	<b>1.2949</b>	<b>1.3436</b>
	Base Pay	\$ 54,735	\$ 56,794	\$ 58,930	\$ 61,146	\$ 63,449	\$ 65,834	\$ 68,310
	Contractual Prof Dev (4 Days)	\$ 1,216	\$ 1,262	\$ 1,310	\$ 1,359	\$ 1,410	\$ 1,463	\$ 1,518
	Optional Prof Dev (3.5 Days)	\$ 1,064	\$ 1,104	\$ 1,146	\$ 1,189	\$ 1,234	\$ 1,280	\$ 1,328
	Responsibility/Incentive	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 60,461</b>	<b>\$ 62,735</b>	<b>\$ 65,096</b>	<b>\$ 67,544</b>	<b>\$ 70,084</b>	<b>\$ 72,720</b>	<b>\$ 75,454</b>
<b>4</b>	<b>Index</b>	<b>1.1171</b>	<b>1.1591</b>	<b>1.2027</b>	<b>1.2480</b>	<b>1.2949</b>	<b>1.3436</b>	<b>1.3941</b>
	Base Pay	\$ 56,794	\$ 58,930	\$ 61,146	\$ 63,449	\$ 65,834	\$ 68,310	\$ 70,877
	Contractual Prof Dev (4 Days)	\$ 1,262	\$ 1,310	\$ 1,359	\$ 1,410	\$ 1,463	\$ 1,518	\$ 1,575
	Optional Prof Dev (3.5 Days)	\$ 1,104	\$ 1,146	\$ 1,189	\$ 1,234	\$ 1,280	\$ 1,328	\$ 1,378
	Responsibility/Incentive	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 62,735</b>	<b>\$ 65,096</b>	<b>\$ 67,544</b>	<b>\$ 70,084</b>	<b>\$ 72,720</b>	<b>\$ 75,454</b>	<b>\$ 78,292</b>
<b>5</b>	<b>Index</b>	<b>1.1591</b>	<b>1.2027</b>	<b>1.2480</b>	<b>1.2949</b>	<b>1.3436</b>	<b>1.3941</b>	<b>1.4466</b>
	Base Pay	\$ 58,930	\$ 61,146	\$ 63,449	\$ 65,834	\$ 68,310	\$ 70,877	\$ 73,546
	Contractual Prof Dev (4 Days)	\$ 1,310	\$ 1,359	\$ 1,410	\$ 1,463	\$ 1,518	\$ 1,575	\$ 1,634
	Optional Prof Dev (3.5 Days)	\$ 1,146	\$ 1,189	\$ 1,234	\$ 1,280	\$ 1,328	\$ 1,378	\$ 1,430
	Responsibility/Incentive	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 65,096</b>	<b>\$ 67,544</b>	<b>\$ 70,084</b>	<b>\$ 72,720</b>	<b>\$ 75,454</b>	<b>\$ 78,292</b>	<b>\$ 81,237</b>
<b>6</b>	<b>Index</b>	<b>1.2027</b>	<b>1.2480</b>	<b>1.2949</b>	<b>1.3436</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>
	Base Pay	\$ 61,146	\$ 63,449	\$ 65,834	\$ 68,310	\$ 70,877	\$ 73,546	\$ 76,312
	Contractual Prof Dev (4 Days)	\$ 1,359	\$ 1,410	\$ 1,463	\$ 1,518	\$ 1,575	\$ 1,634	\$ 1,696
	Optional Prof Dev (3.5 Days)	\$ 1,189	\$ 1,234	\$ 1,280	\$ 1,328	\$ 1,378	\$ 1,430	\$ 1,484
	Responsibility/Incentive	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 67,544</b>	<b>\$ 70,084</b>	<b>\$ 72,720</b>	<b>\$ 75,454</b>	<b>\$ 78,292</b>	<b>\$ 81,237</b>	<b>\$ 84,292</b>
<b>7</b>	<b>Index</b>	<b>1.2480</b>	<b>1.2949</b>	<b>1.3436</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.5574</b>
	Base Pay	\$ 63,449	\$ 65,834	\$ 68,310	\$ 70,877	\$ 73,546	\$ 76,312	\$ 79,180
	Contractual Prof Dev (4 Days)	\$ 1,410	\$ 1,463	\$ 1,518	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,760
	Optional Prof Dev (3.5 Days)	\$ 1,234	\$ 1,280	\$ 1,328	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,540
	Responsibility/Incentive	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 70,084</b>	<b>\$ 72,720</b>	<b>\$ 75,454</b>	<b>\$ 78,292</b>	<b>\$ 81,237</b>	<b>\$ 84,292</b>	<b>\$ 87,463</b>
<b>8</b>	<b>Index</b>	<b>1.2949</b>	<b>1.3436</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.5574</b>	<b>1.6160</b>
	Base Pay	\$ 65,834	\$ 68,310	\$ 70,877	\$ 73,546	\$ 76,312	\$ 79,180	\$ 82,159
	Contractual Prof Dev (4 Days)	\$ 1,463	\$ 1,518	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,760	\$ 1,826
	Optional Prof Dev (3.5 Days)	\$ 1,280	\$ 1,328	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,540	\$ 1,598
	Responsibility/Incentive	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 72,720</b>	<b>\$ 75,454</b>	<b>\$ 78,292</b>	<b>\$ 81,237</b>	<b>\$ 84,292</b>	<b>\$ 87,463</b>	<b>\$ 90,753</b>
<b>9</b>	<b>Index</b>	<b>1.3436</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.5574</b>	<b>1.6160</b>	<b>1.6768</b>
	Base Pay	\$ 68,310	\$ 70,877	\$ 73,546	\$ 76,312	\$ 79,180	\$ 82,159	\$ 85,250
	Contractual Prof Dev (4 Days)	\$ 1,518	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,760	\$ 1,826	\$ 1,894
	Optional Prof Dev (3.5 Days)	\$ 1,328	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,540	\$ 1,598	\$ 1,658
	Responsibility/Incentive	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170	\$ 3,364
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 75,454</b>	<b>\$ 78,292</b>	<b>\$ 81,237</b>	<b>\$ 84,292</b>	<b>\$ 87,463</b>	<b>\$ 90,753</b>	<b>\$ 94,166</b>

## 2021/22 Certificated Staff Salary Schedule

Step		A	B	C	D	E	F	G
		BA	BA+15	BA+30	BA+45	BA+90 MA	BA+135*/MA+ 45	MA+90/ Doctorate
<b>10</b>	<b>Index</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.5574</b>	<b>1.6160</b>	<b>1.6768</b>	<b>1.7399</b>
	Base Pay	\$ 70,877	\$ 73,546	\$ 76,312	\$ 79,180	\$ 82,159	\$ 85,250	\$ 88,458
	Contractual Prof Dev (4 Days)	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,760	\$ 1,826	\$ 1,894	\$ 1,966
	Optional Prof Dev (3.5 Days)	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,540	\$ 1,598	\$ 1,658	\$ 1,720
	Responsibility/Incentive	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170	\$ 3,364	\$ 3,563
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 78,292</b>	<b>\$ 81,237</b>	<b>\$ 84,292</b>	<b>\$ 87,463</b>	<b>\$ 90,753</b>	<b>\$ 94,166</b>	<b>\$ 97,707</b>
<b>11</b>	<b>Index</b>				<b>1.6160</b>	<b>1.6768</b>	<b>1.7399</b>	<b>1.8053</b>
	Base Pay				\$ 82,159	\$ 85,250	\$ 88,458	\$ 91,783
	Contractual Prof Dev (4 Days)				\$ 1,826	\$ 1,894	\$ 1,966	\$ 2,040
	Optional Prof Dev (3.5 Days)				\$ 1,598	\$ 1,658	\$ 1,720	\$ 1,785
	Responsibility/Incentive				\$ 3,170	\$ 3,364	\$ 3,563	\$ 3,774
	Technology				\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>				<b>\$ 90,753</b>	<b>\$ 94,166</b>	<b>\$ 97,707</b>	<b>\$ 101,382</b>
<b>12</b>	<b>Index</b>					<b>1.7399</b>	<b>1.8053</b>	<b>1.8732</b>
	Base Pay					\$ 88,458	\$ 91,783	\$ 95,235
	Contractual Prof Dev (4 Days)					\$ 1,966	\$ 2,040	\$ 2,116
	Optional Prof Dev (3.5 Days)					\$ 1,720	\$ 1,785	\$ 1,852
	Responsibility/Incentive					\$ 3,563	\$ 3,774	\$ 3,992
	Technology					\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>					<b>\$ 97,707</b>	<b>\$ 101,382</b>	<b>\$ 105,195</b>
<b>13</b>	<b>Index</b>					<b>1.8053</b>	<b>1.8732</b>	<b>1.9436</b>
	Base Pay					\$ 91,783	\$ 95,235	\$ 98,814
	Contractual Prof Dev (4 Days)					\$ 2,040	\$ 2,116	\$ 2,196
	Optional Prof Dev (3.5 Days)					\$ 1,785	\$ 1,852	\$ 1,921
	Responsibility/Incentive					\$ 3,774	\$ 3,992	\$ 4,220
	Technology					\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>					<b>\$ 101,382</b>	<b>\$ 105,195</b>	<b>\$ 109,151</b>
<b>14</b>	<b>Index</b>						<b>1.9436</b>	<b>2.0167</b>
	Base Pay						\$ 98,814	\$ 102,531
	Contractual Prof Dev (4 Days)						\$ 2,196	\$ 2,278
	Optional Prof Dev (3.5 Days)						\$ 1,921	\$ 1,994
	Responsibility/Incentive						\$ 4,220	\$ 4,454
	Technology						\$ 2,000	\$ 2,000
	<b>Total</b>						<b>\$ 109,151</b>	<b>\$ 113,257</b>
<b>15</b>	<b>Index</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.6160</b>	<b>1.8053</b>	<b>1.9436</b>	<b>2.0167</b>
	Base Pay	\$ 70,877	\$ 73,546	\$ 76,312	\$ 82,159	\$ 91,783	\$ 98,814	\$ 102,531
	Contractual Prof Dev (4 Days)	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,826	\$ 2,040	\$ 2,196	\$ 2,278
	Optional Prof Dev (3.5 Days)	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,598	\$ 1,785	\$ 1,921	\$ 1,994
	Responsibility/Incentive	\$ 3,662	\$ 3,827	\$ 4,000	\$ 4,370	\$ 4,974	\$ 5,420	\$ 5,654
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 79,492</b>	<b>\$ 82,437</b>	<b>\$ 85,492</b>	<b>\$ 91,953</b>	<b>\$ 102,582</b>	<b>\$ 110,351</b>	<b>\$ 114,457</b>
<b>20</b>	<b>Index</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.6160</b>	<b>1.8053</b>	<b>1.9436</b>	<b>2.0167</b>
	Base Pay	\$ 70,877	\$ 73,546	\$ 76,312	\$ 82,159	\$ 91,783	\$ 98,814	\$ 102,531
	Contractual Prof Dev (4 Days)	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,826	\$ 2,040	\$ 2,196	\$ 2,278
	Optional Prof Dev (3.5 Days)	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,598	\$ 1,785	\$ 1,921	\$ 1,994
	Responsibility/Incentive	\$ 4,862	\$ 5,027	\$ 5,200	\$ 5,570	\$ 6,174	\$ 6,620	\$ 6,854
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 80,692</b>	<b>\$ 83,637</b>	<b>\$ 86,692</b>	<b>\$ 93,153</b>	<b>\$ 103,782</b>	<b>\$ 111,551</b>	<b>\$ 115,657</b>
<b>25</b>	<b>Index</b>	<b>1.3941</b>	<b>1.4466</b>	<b>1.5010</b>	<b>1.6160</b>	<b>1.8053</b>	<b>1.9436</b>	<b>2.0167</b>
	Base Pay	\$ 70,877	\$ 73,546	\$ 76,312	\$ 82,159	\$ 91,783	\$ 98,814	\$ 102,531
	Contractual Prof Dev (4 Days)	\$ 1,575	\$ 1,634	\$ 1,696	\$ 1,826	\$ 2,040	\$ 2,196	\$ 2,278
	Optional Prof Dev (3.5 Days)	\$ 1,378	\$ 1,430	\$ 1,484	\$ 1,598	\$ 1,785	\$ 1,921	\$ 1,994
	Responsibility/Incentive	\$ 6,062	\$ 6,227	\$ 6,400	\$ 6,770	\$ 7,374	\$ 7,820	\$ 8,054
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total</b>	<b>\$ 81,892</b>	<b>\$ 84,837</b>	<b>\$ 87,892</b>	<b>\$ 94,353</b>	<b>\$ 104,982</b>	<b>\$ 112,751</b>	<b>\$ 116,857</b>

**Notes: Part-time Teachers:**

Contract PD - will work full day and receive pay for full day; Optional PD - Eligible for all days at per diem rate

Base Pay and Responsibility/Incentive - pro rated based on FTE

Technology Stipend: If 0.5 FTE or less, receive \$1,000 of technology stipend, if greater than 0.5 FTE, receive full \$2,000 of technology stipend.

\*BA+135 is closed effective 9/1/1997

Negotiated Project Rate	\$31.48
Summer School Rate	\$39.35

Substitute Teacher Rates	1-15 Days	\$194
	16 Days On	\$225