

**MEMORANDUM OF UNDERSTANDING**  
between  
**BELLEVUE COACHES ASSOCIATION**  
and the  
**BELLEVUE SCHOOL DISTRICT**  
**Regarding Interpretation and Application of WIAA Rule Changes**  
**as a Result of the Pandemic for the 2020 – 2021 School Year**

The Bellevue Coaches Association (BCA) and Bellevue School District (District) agree to the following related to interpretation of WIAA Rules, changes and modifications and their impacts related to salary, benefits and working conditions;

1. The parties agree to review changes to and interpretations of select WIAA rules including, but not limited to rules 12.0, 17.7, 17.8, 20.2, 35.0, and related 'Q&A's' in the WIAA Handbook no later than November 1, 2020 to determine:
  - a. Changes that impact current District policies and procedures;
  - b. Changes that impact interpretation of WIAA rules related to the Collective Bargaining Agreement;
  - c. Proposed changes that may impact future working conditions for the remainder of the Collective Bargaining Agreement.
2. As a result of the review identified above, that parties agree to:
  - a. Prioritize changes by determining level of impact;
  - b. Where appropriate, make recommendations for rule changes/amendments;
  - c. Identify areas where specific clarification may be requested from WIAA.
  - d. BCA and BSD will collaborate to determine if amendments to current WIAA rules should be presented to the Representative Assembly during the spring of 2021.
3. Any proposed amendments need to be completed no later than December 4, 2020 in order to be submitted through WIAA procedures for consideration.

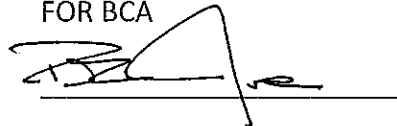
Dated this 23<sup>rd</sup> day of September 2020.

FOR THE DISTRICT



Jeff Thomas  
Assistant Superintendent of HR

FOR BCA



Pat Jones  
President