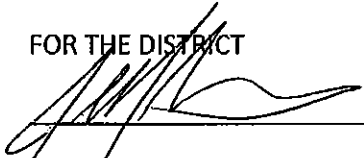


MEMORANDUM OF UNDERSTANDING
between
BELLEVUE COACHES ASSOCIATION
and the
BELLEVUE SCHOOL DISTRICT
Regarding Girls Head Wrestling Coach Position

The Bellevue Coaches Association (BCA) and Bellevue School District (District) agree to add a girl's wrestling coach position to Appendix A (2) and Appendix B (if applicable) at the same stipend level as the boys wrestling coach based upon program needs and Title IX requirements. Should the position also be staffed for the subsequent contract years in Appendices A (3) and A (4) through July 31, 2022, this MOU shall satisfy this requirement to have the position approved for the remainder of the Collective Bargaining Agreement. Should the building athletic director provide the girl's wrestling coach a letter of reasonable assurance at the end of a season, that coach would be eligible to receive pay associated with Appendix B (if applicable), Appendix C and Appendix D.

Dated this 16th day of December 2019.

FOR THE DISTRICT



Jeff Thomas
Assistant Superintendent of HR

FOR BCA



Pat Jones
President