

MEMORANDUM OF UNDERSTANDING
 between the
 PRINCIPAL AND ADMINISTRATOR COLLABORATIVE - BELLEVUE
 and the
 BELLEVUE SCHOOL DISTRICT
 Regarding
 Compensation, Modifications
 To the Collective Bargaining Agreement
 For the 2021 – 2022 Contract Year

The Principal and Administrator Collaborative in Bellevue (PACB) and Bellevue School District (District) agree to the following items related to negotiations of the current PACB Collective Bargaining Agreement (CBA) during the 2021-2022 school year.

Negotiations for Successor Contract

1. PACB and the District agree to enter into negotiations for the successor contract no later than October 1, 2021.
2. It is the intent of both parties to conclude negotiations no later than December 10, 2021.
3. The parties will consider either a two (2) year agreement, or a four (4) year agreement.
4. The parties agree that yearly review of salaries shall be considered based upon conditions such as comparisons in market, legislative funding levels and other factors.
5. The parties agree that upon agreement of a successor contract, said contract may become effective upon ratification of the parties during the contract year.
6. The parties agree to focus on the following provisions:
 - a. Article II: Administrator Openings
 - b. Article V and Appendix B: Compensation and Salary Schedule
 - i. The parties may consider a restructure of the salary schedule
 - ii. Said restructure, upon adoption may have a transition period
 - c. Article VII: Administrator Evaluation


Modifications of Current Contract and MOU from 2020 – 2021 school year

This Memorandum of Understanding (MOU) modifies Appendix B, Compensation, for the 2021 – 2022 contract year effective July 1, 2021 and upon ratification of the School Board.

1. Salaries shall be set as delineated in the attached salary schedule. Salaries reflect market adjustments, maintaining BSD certified administrator salaries as competitive with other area school districts. Salary increases range from 2.5 to 4.5%.
2. All other salary and benefit amounts shall remain unchanged as approved previously.


Date: 5/26/2021

For the District:

DocuSigned by:

 Eva Collins

Acting Superintendent
 Bellevue School District

For the Association:

DocuSigned by:

 Jeff Lowell

President
 PAC- B