

2018/2019 Certificated Staff Salary Schedule

Step		BA	BA+15	BA+30	BA+45	BA+90 MA	BA+135*/MA+ 45	MA+90/ Doctorate
1	Index	1.0000	1.0376	1.0766	1.1171	1.1591	1.2027	1.2480
	Base Pay	\$ 48,097	\$ 49,905	\$ 51,781	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025
	Contractual Prof Dev (4 Days)	\$ 1,069	\$ 1,109	\$ 1,151	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334
	Optional Prof Dev (3.5 Days)	\$ 935	\$ 970	\$ 1,007	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167
	Responsibility/Incentive	\$ 1,199	\$ 1,321	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 53,300	\$ 55,305	\$ 57,385	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517
2	Index	1.0376	1.0766	1.1171	1.1591	1.2027	1.2480	1.2949
	Base Pay	\$ 49,905	\$ 51,781	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281
	Contractual Prof Dev (4 Days)	\$ 1,109	\$ 1,151	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384
	Optional Prof Dev (3.5 Days)	\$ 970	\$ 1,007	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211
	Responsibility/Incentive	\$ 1,321	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 55,305	\$ 57,385	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019
3	Index	1.0766	1.1171	1.1591	1.2027	1.2480	1.2949	1.3436
	Base Pay	\$ 51,781	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623
	Contractual Prof Dev (4 Days)	\$ 1,151	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436
	Optional Prof Dev (3.5 Days)	\$ 1,007	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257
	Responsibility/Incentive	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 57,385	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614
4	Index	1.1171	1.1591	1.2027	1.2480	1.2949	1.3436	1.3941
	Base Pay	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052
	Contractual Prof Dev (4 Days)	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490
	Optional Prof Dev (3.5 Days)	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304
	Responsibility/Incentive	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308
5	Index	1.1591	1.2027	1.2480	1.2949	1.3436	1.3941	1.4466
	Base Pay	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577
	Contractual Prof Dev (4 Days)	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546
	Optional Prof Dev (3.5 Days)	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353
	Responsibility/Incentive	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103
6	Index	1.2027	1.2480	1.2949	1.3436	1.3941	1.4466	1.5010
	Base Pay	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194
	Contractual Prof Dev (4 Days)	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604
	Optional Prof Dev (3.5 Days)	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404
	Responsibility/Incentive	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002
7	Index	1.2480	1.2949	1.3436	1.3941	1.4466	1.5010	1.5574
	Base Pay	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906
	Contractual Prof Dev (4 Days)	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665
	Optional Prof Dev (3.5 Days)	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457
	Responsibility/Incentive	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011
8	Index	1.2949	1.3436	1.3941	1.4466	1.5010	1.5574	1.6160
	Base Pay	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906	\$ 77,725
	Contractual Prof Dev (4 Days)	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665	\$ 1,727
	Optional Prof Dev (3.5 Days)	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457	\$ 1,511
	Responsibility/Incentive	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011	\$ 86,133
9	Index	1.3436	1.3941	1.4466	1.5010	1.5574	1.6160	1.6768
	Base Pay	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906	\$ 77,725	\$ 80,649
	Contractual Prof Dev (4 Days)	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665	\$ 1,727	\$ 1,792
	Optional Prof Dev (3.5 Days)	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457	\$ 1,511	\$ 1,568
	Responsibility/Incentive	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170	\$ 3,364
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011	\$ 86,133	\$ 89,373
10	Index	1.3941	1.4466	1.5010	1.5574	1.6160	1.6768	1.7399
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906	\$ 77,725	\$ 80,649	\$ 83,684

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Step	BA		BA+15		BA+30		BA+45		BA+90		BA+135*/MA+		MA+90/	
									MA		45		Doctorate	
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665	\$ 1,727	\$ 1,792	\$ 1,860	\$ 1,930	\$ 1,998	\$ 2,066	\$ 2,134	\$ 2,202	\$ 2,270
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457	\$ 1,511	\$ 1,568	\$ 1,627	\$ 1,688	\$ 1,750	\$ 1,813	\$ 1,877	\$ 1,942	\$ 2,008
	Responsibility/Incentive	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170	\$ 3,364	\$ 3,563	\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011	\$ 86,133	\$ 89,373	\$ 92,734	\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,512	\$ 115,732
11	Index				1.6160	1.6768	1.7399	1.8053						
	Base Pay				\$ 77,725	\$ 80,649	\$ 83,684	\$ 86,830	\$ 90,095	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734
	Contractual Prof Dev (4 Days)				\$ 1,727	\$ 1,792	\$ 1,860	\$ 1,930	\$ 2,002	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401
	Optional Prof Dev (3.5 Days)				\$ 1,511	\$ 1,568	\$ 1,627	\$ 1,688	\$ 1,752	\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096
	Responsibility/Incentive				\$ 3,170	\$ 3,364	\$ 3,563	\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940	\$ 5,192
	Technology				\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total				\$ 86,133	\$ 89,373	\$ 92,734	\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,512	\$ 115,732	\$ 120,052
12	Index						1.7399	1.8053	1.8732					
	Base Pay						\$ 83,684	\$ 86,830	\$ 90,095	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734
	Contractual Prof Dev (4 Days)						\$ 1,860	\$ 1,930	\$ 2,002	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401
	Optional Prof Dev (3.5 Days)						\$ 1,627	\$ 1,688	\$ 1,752	\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096
	Responsibility/Incentive						\$ 3,563	\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940	\$ 5,192
	Technology						\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total						\$ 92,734	\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,512	\$ 115,732	\$ 120,052
13	Index							1.8053	1.8732	1.9436				
	Base Pay							\$ 86,830	\$ 90,095	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734
	Contractual Prof Dev (4 Days)							\$ 1,930	\$ 2,002	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401
	Optional Prof Dev (3.5 Days)							\$ 1,688	\$ 1,752	\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096
	Responsibility/Incentive							\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940	\$ 5,192
	Technology							\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total							\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,512	\$ 115,732	\$ 120,052
14	Index								1.9436	2.0167				
	Base Pay								\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734	\$ 111,363
	Contractual Prof Dev (4 Days)								\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401	\$ 2,487
	Optional Prof Dev (3.5 Days)								\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096	\$ 2,170
	Responsibility/Incentive								\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940	\$ 5,192	\$ 5,448
	Technology								\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total								\$ 103,596	\$ 107,492	\$ 111,512	\$ 115,732	\$ 120,052	\$ 124,480
15	Index	1.3941	1.4466	1.5010	1.6160	1.8053	1.9436	2.0167						
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 77,725	\$ 86,830	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734	\$ 111,363	\$ 115,012	\$ 118,680
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,727	\$ 1,930	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401	\$ 2,487	\$ 2,574	\$ 2,662
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,511	\$ 1,688	\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096	\$ 2,170	\$ 2,244	\$ 2,318
	Responsibility/Incentive	\$ 3,662	\$ 3,827	\$ 4,000	\$ 4,370	\$ 4,974	\$ 5,420	\$ 5,854	\$ 6,274	\$ 6,688	\$ 7,092	\$ 7,496	\$ 7,896	\$ 8,296
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 75,508	\$ 78,303	\$ 81,202	\$ 87,333	\$ 97,422	\$ 104,796	\$ 108,692	\$ 112,813	\$ 117,144	\$ 121,626	\$ 126,264	\$ 131,064	\$ 136,032
20	Index	1.3941	1.4466	1.5010	1.6160	1.8053	1.9436	2.0167						
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 77,725	\$ 86,830	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734	\$ 111,363	\$ 115,012	\$ 118,680
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,727	\$ 1,930	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401	\$ 2,487	\$ 2,574	\$ 2,662
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,511	\$ 1,688	\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096	\$ 2,170	\$ 2,244	\$ 2,318
	Responsibility/Incentive	\$ 4,862	\$ 5,027	\$ 5,200	\$ 5,570	\$ 6,174	\$ 6,620	\$ 7,054	\$ 7,474	\$ 7,888	\$ 8,292	\$ 8,696	\$ 9,096	\$ 9,496
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 76,708	\$ 79,503	\$ 82,402	\$ 88,533	\$ 98,622	\$ 105,996	\$ 109,892	\$ 114,413	\$ 119,144	\$ 124,026	\$ 129,064	\$ 134,264	\$ 139,632
25	Index	1.3941	1.4466	1.5010	1.6160	1.8053	1.9436	2.0167						
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 77,725	\$ 86,830	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,734	\$ 111,363	\$ 115,012	\$ 118,680
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,727	\$ 1,930	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,317	\$ 2,401	\$ 2,487	\$ 2,574	\$ 2,662
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,511	\$ 1,688	\$ 1,818	\$ 1,886	\$ 1,954	\$ 2,024	\$ 2,096	\$ 2,170	\$ 2,244	\$ 2,318
	Responsibility/Incentive	\$ 6,062	\$ 6,227	\$ 6,400	\$ 6,770	\$ 7,374	\$ 7,820	\$ 8,254	\$ 8,674	\$ 9,088	\$ 9,492	\$ 9,896	\$ 10,296	\$ 10,696
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 77,908	\$ 80,703	\$ 83,602	\$ 89,733	\$ 99,822	\$ 107,196	\$ 111,092	\$ 115,813	\$ 120,744	\$ 125,826	\$ 131,064	\$ 136,464	\$ 142,032

Notes:

Part-time Certificated Employees:

Contract PD - will work full day and receive pay for full day

Optional PD - Eligible for all days at per diem rate

Base Pay and Responsibility/Incentive - pro rated based on FTE

Technology Stipend: If 0.5 FTE or less, receive \$1,000 of technology stipend, if greater than 0.5 FTE, receive full \$2,000 of technology stipend.

*BA+135 is closed effective 9/1/1997