



VOLUNTARY SELF-IDENTIFICATION FORM

DISCLOSURE

Completion of this data is voluntary and will not affect your terms or conditions of employment.

This form will be used for reporting data to the Equal Employment Opportunity Commission. All data collected will be used for statistical reporting purposes and may be subject to disclosure under federal and state law or rule.

PLEASE PRINT

YOUR NAME _____

DATE _____

EMPLOYEE ID# (optional) _____

GENDER

FEMALE MALE NOT SPECIFIED

Your employer is required to record and report certain non-discrimination and affirmative action statistics. This information will be used according to the provisions of applicable federal laws, executive orders, and regulations, including those requiring information to be summarized and reported to the federal government for civil rights purposes. All race/ethnicity information is collected and reported in EEO categories established by the federal government: (A) Asian; (B) Black; (H) Hispanic; (I) American Indian or Alaska native; (P) Native Hawaiian or Other Pacific Islander; (W) White.

ETHNICITY*

_____ **Hispanic or Latino** (A person of Cuban, Mexican, Puerto Rican, south or Central American, or other Spanish culture or origin regardless of race)

RACE (if you choose to voluntarily self-identify, please mark the race(s) with which you identify)*

_____ **American Indian or Alaska Native (I)** : A person having origins in any of the original peoples of North and South America (including Central America), and who maintain a tribal affiliation or community attachment.

_____ **Asian (A)**: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

_____ **Black or African American (B)**: A person having origins in any of the black racial groups of Africa.

_____ **Native Hawaiian or other Pacific Islander (P)**: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ **White (W)**: All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

* If you choose to not self-identify your ethnicity and race, the federal government requires the employer to determine this information by visual survey and/or other available information.

FOR AGENCY HR USE ONLY (VISUAL ASSESSMENT)

_____ H (Hispanic)

_____ A (Asian)

_____ IV (American Indian or Alaskan)

_____ B (Black)

_____ PV (Hawaiian or other Pacific Islander)

_____ W (White)