

Leave Sharing

The district will establish and administer a leave sharing plan in which eligible employees may donate excess leave for use by an eligible recipient who is suffering from, or has a relative or household member suffering from, an extraordinary or severe illness, injury, impairment or physical or mental condition, or who has been called to service in the uniform services.

Such a program is intended to extend leave benefits to an eligible recipient who otherwise would have to take leave without pay or terminate his or her employment.

The superintendent or designee will establish procedures in accordance with applicable law to allow employees who accrue leave to donate leave for employees who are eligible for such leave in case of illness or injury.

Cross Reference:	Board Policy 5021	Applicability of Personnel Policies
Legal References:	RCW 28A.400.380 41.04.650-665	Leave sharing program Leave sharing program
	WAC 392-126-004 -104	Finance — Shared Leave
Management Resources:	<i>Policy News</i> , October 2010 <i>Policy News</i> , October 2004 <i>Policy News</i> , August 1999	Leave Sharing Revisions to the State Leave Sharing Program Staff may share personal holiday

Adoption Date: 11.20.12
Bellevue School District
Revised: