

Holidays

All employees will be paid for the holidays designated on the District calendar adopted by the Board when those holidays fall within their assigned work period.

Work Performed on a Holiday

An employee performing nonexempt work who is required by his/her supervisor to work on a holiday recognized by the District shall receive eight (8) hours of holiday pay or one day's pay prorated if the employee is assigned to less than eight (8) hours per day and in addition shall receive compensation for the time worked in one of the following ways:

1. Compensatory time off; or
2. Pay at the rate of one and one-half (1 1/2) times the employee's hourly rate of pay.

Cross Reference: Board Policy 2336 Required Observances

Legal References: RCW 1.16.050 Legal holidays and legislatively
recognized days
28A.150.050 School Holidays