

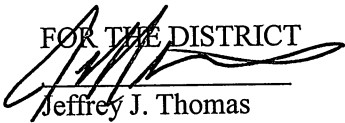
MEMORANDUM OF AGREEMENT  
between the  
Maintenance Employees Association (MEA)  
Representing Maintenance Personnel  
and the  
BELLEVUE SCHOOL DISTRICT  
Regarding  
Salary Placement of the Landscape Technician II

The District and Union Agree to the following for the Landscape Technician II salary placement:

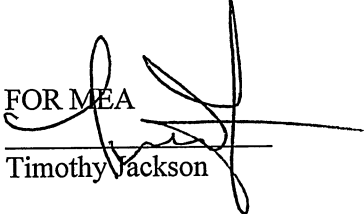
1. The Landscape Technician II position shall be paid at \$29.50 per hour effective April 1, 2018 through the remainder of the contract year (August 31, 2018).
2. The salary placement for the Landscape Technician II position shall be paid at \$30.39 per hour (a 3% increase) effective September 1, 2018 through the remainder of the contract (August 31, 2020).

Dated this 29<sup>th</sup> day of May, 2018

FOR THE DISTRICT

  
Jeffrey J. Thomas

FOR MEA

  
Timothy Jackson