

**Equity Advisory Board**  
**Meeting #2: October 25, 2018**  
**6:00 – 8:00 PM @ TBA**

**Purpose:** Continue to build relationship, discuss definitions and begin the policy work

**Pre-Work:**

- Participants read HIB before and after docs
- Paul S prepares accepted, cited definitions of Diversity, Equality, Equity and Inclusion

**Logistics:**

- Child Care, Translation
- Flip chart/markers
- Name tags (50), Index cards (25)
- Check In cards – Pat will bring
- PPT – John H?

**Agenda:**

5:30 PM	<p><b>Gather and Dinner</b>          Seats at a large circular table, or in smaller table clusters (4-5 to a table)</p>
6:00	<p><b>Welcome - Opening:</b> (30 min) (Pat)</p> <ul style="list-style-type: none"> <li>• Impromptu Networking – milling and sharing – Pat</li> <li>• Lightning round – Name, and one thought from meeting #1</li> <li>• Mtg 1 brief review - Pat</li> <li>• Review Norms. Additions? Questions? Thumbs up</li> <li>• Choose a characteristic of GS/norms to practice – write on name tag</li> </ul>
6:30 PM	<p><b>Diversity, Equity, Equality and Inclusion</b> (35 min)          Paul Sutton to offer definitions and citations (10)          Reflection, one minute each, large group discussion, insights and agreement (25)  <i>Goal: Shared understanding on what we mean by these important terms</i></p>
7:05 PM	<p><b>HIB Policy Review (before and after)</b> (40 min)</p> <ul style="list-style-type: none"> <li>• Review the equity lens/guideline questions</li> <li>• Small groups use the equity lens: What differences did you notice? What does the language do in the second version? What ques do you have?</li> <li>• Report out / John H to offer perspective after the report-out, Q&amp;A</li> </ul> <p><i>Goal: use a case study to identify revisions made with an equity lens.</i></p>
7:45 – 8:00 PM	<p><b>Homework:</b> for meeting #3  <b>Closing</b> – something fun and light</p>