The Safety & Security Department has been busy building a culture of safety. Here are some highlights from our year:

**Training Staff**
- 210 trainings delivered for individual school staff
- 7 total 8-hour Safety Academies reaching 145 staff
- Active Shooter Response Training
- Continuing education for Safety & Security staff
- 9 Staff and 1 student awarded Sheepdog Challenge Coin

We can confidently assert that BSD staff are rapidly becoming the most highly trained school district staff in the state on the subject of critical incident and disaster response.

**Training Students**
- General preparedness and drill training for elementary students
- Active Shooter Response training for secondary students
- Life-safety Training Program pilot for Bellevue High School students
- Disaster Response training for International School student leadership group

**Improving Safety Culture & Environment**
- Physical Security Management Specialist Kirk Rudeen hired. PSMS Rudeen brings 25+ years of experience with State Patrol
- Physical security surveys of each building
- Recommendations for improvements in building structure, policies, & safety practices
- Installation of additional surveillance cameras and auto-lock doors