

## EAG November 7, 2019

### Notes

**Attending:** Paul, Kimberly, Maina, Maria, Betty, Haruka, Suzie, Pia, Mohamed

**Also:** Dr. Duran, Shomari, Pat

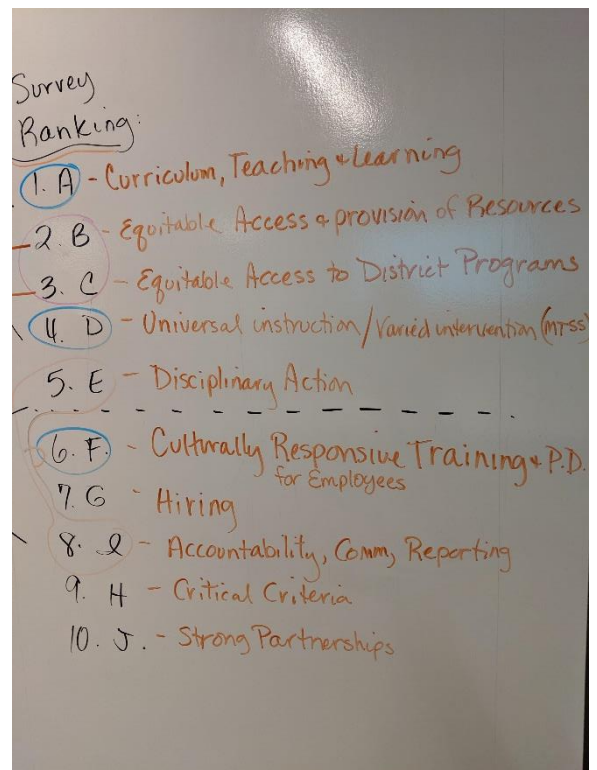
**1) Check In:** What is something you have learned in the past week?

**2) Update on EAG Membership** – Dr. Duran is seeking a few more individuals to join the group. Pat will follow up with Alma. Everyone else is confirmed. Thank you!

### 3) Survey Results review and discussion

The group discussed reasons why they selected their top choices, and asked clarifying questions. Some key points:

- A, D and F have a lot of similarity and share some policies in common.
- B and C also have similarity and share policies in common
- Same for E and I, and a hint of F.
- Accountability needs to be built into all procedures, not just through the implementation of I.
- The amount of work is unclear, but needs to begin with a review of the policies that are attached to the Commitments. (see picture below).
- The planning, facilitation, and documentation of Community Forums needs to be carefully thought through. This could add a great deal of work and preparation.



### 4) Prioritization and Assignments

The group decided to prioritize the following clusters. Each group will read up on the related policies and current procedures and work to understand the body of work that is involved, and come to the next meeting prepared to further prioritize.

A, D, F: Myra, Paul, Betty

B, C: Pia, Suzie, Maina, Haruka

E, I, and a hint of F: Kimberly, Maria

Survey Ranking:

1. A - Curriculum
2. B - Equitabl
3. C - Equitab
4. D - Univers
5. E - Discip
6. F - Cultm
7. G - Hiring
8. I - Accou
9. H - Critic
10. J. - Stron

Betty (A) { 220  
2163  
0130 }

Paul (A-D)

Pia: 3120  
Hanika\* 2161  
Suzie\* 2190  
Maina\* 2110  
3115

3120  
2190  
2140  
2150-51

Kimberly 3241  
Maria 3241  
Mohammed 3205  
3207  
3210  
4220