In attendance: Pia, Paul, Haruka, Johanna, Maina, Betty, Alma, Brooke, Myra, Melody, Lena, Suzie, Shomari, Ivan, John, Pat (missing Terry, Kimberly, Mohammed)

Here we are working hard for equity in the Bellevue School District!

Updates:

1) BSD - Dr. Duran:
   - Launched last part of remote learning plan (8 weeks), always considering next phase of planning
   - OSPI grading guidance: use letter grades
   - 21,000 meals, 2000 meals per day, 37 pre-order pick up locations
   - Child care: down to one site at Stevens, 60 kids per day, keeping costs down
   - Tech requests: identifying gaps in tech

2) EAG Policies - John
   John put together a document that will track these polies. Will post in MS Teams.

3) Non-Discrimination Policy Review
   - From Jill R: I think it would be helpful to have a reference point and quick guide for families to know how to access the policies. Such as: Bsd405.org à About à Policies and Procedures à 3000: Students à 3210: Non-Discrimination
   - Paul: Can this policy/procedure clarify what “misconduct” and “discrimination” are. Include microaggression terms.
   - Pia agrees, put it in real terms. (Pia, Haruka and Jill worked on this last year).
   - Betty: Add language to describe the policy’s intent (to eliminate the possibility of people saying “I was discriminated against by not being invited to the XXX”)

4) Annual Report for Policy 0130 Equity and Accountability
   - The Policy requires a written annual report.
   - John is working with a consultant to write the first report. Will call on some EAG input.
   - Some of what EAG provides can also become part of the EAG 2.0 Report.
5) Community Forums

- Postpone until we can get together in real time. Change is built on relationships.
  - BSD has done two Town Halls on MS Teams – got qus ahead of time to respond to
  - Could get some push back from people who say we’re “hiding behind equity” in our response to providing online learning
  - How to assure privacy to participants on those forums, feel safe to share? Manage the “avatar phenomenon” that people can hide behind online.
- Student Forums follow up
  - Could host an all-in-one by invitation of the students who previously attended
  - Students at HS are used to joining meetings with teachers
    - Paul and Myra will organize a virtual follow up for students on MS Teams, log in with BSD address. Get Terry to help with student email addresses.

6) Team Updates

Group 1: Commitments A, D, F: Myra, Paul, Betty, Brooke, Johanna

- Looking at culturally relevant and sustaining pedagogy: what that means, cross referencing with Teacher Eval tool.
- Will look tonight to categorize what makes sense for school leaders.
- Build in accountability and a practical/technical way to help evaluators, principals and admin and teachers to have a conversation about what culturally relevant curriculum looks like – this is where the shift takes place. Not just a training.
- Also acknowledge the training for those having these conversations (revise PD to engage these questions in a consistent way)

Group 2: Commitments B & C: Suzie, Alma, Haruka, Maina, Pia, Lena

1. 2140 Guidance Counseling: Academics, Personal Social Emotional Development - Working with counselors to get input and questions answered. Will have ready to present by end of May
2. Student fees – hope to have this finalized to present by May.
3. Enrollment fees – would work on that next, as our time permits.
4. 2110 – Bilingual Policy - We should look at this before tackling a third policy

Group 3: Commitments E & I: Terry, Mohammed, Kimberly, Melody

- Have not met since March 25 – document on MS Teams
- Positive Behavior Information System – and Restorative Practice. How to address that – Terry was reaching out to staff. How to support students before behaviors escalate.
- Oversight teams at schools.
- I: detail around what full implementation of Restorative Practices would look like.
- Also how to utilize the people we already have in place, rather than hire new folks.
- Dr. Duran will follow up with the team

7) Team Meetings

- 30 min Commitment Group meetings
- Follow-Up Questions

8) Actions and Closing

- Student Forum Follow Up: Paul, Myra
- Pat - Post EAG Policy Tracker on MS Teams
- All teams prepare draft recommendations for May 27 Meeting. Circulate drafts to EAG by 5/22.
- Pat - Website updates to coincide with May/June closing – get back with Chris next week

Thanks everybody!