Equity Advisory Group
December 12, 2019

Unity means Kindness, Working Together... Helping Each Other!
Agenda

5:30  Dinner
6:00  Welcome and Check-in
6:15  2020 Meeting Dates
6:25  Update on Student Forums
6:40  EAG Recommendations/Work
7:00  Group Work
7:30  Closing
**OUR VISION, MISSION, AND SHARED VALUES PROVIDE DIRECTION FOR OUR WORK OVER THE NEXT FIVE YEARS**

**BELLEVUE SCHOOL DISTRICT STRATEGIC PLAN 2018–2023**

<table>
<thead>
<tr>
<th>VISION</th>
<th>MISSION</th>
<th>VALUES</th>
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</table>
| To affirm and inspire each and every student to learn and thrive as creators of their future world. | To serve each and every student academically, socially, and emotionally, through a rigorous and relevant education that is innovative and individualized. As a learning community that values one another's humanity, we provide courageous support for an equitable and exceptional education for all students. | - Service  
- Integrity  
- Excellence  
- Compassion  
- Respect  
- Collaboration |
<table>
<thead>
<tr>
<th>Groups</th>
<th>Priority Commitments</th>
<th>Related Policies #</th>
<th>Related Policy Title</th>
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| **Group A, D, F**           | A: Curriculum/Instruction  
                             | D: MTSS            
                             | F: Staff Training       | *Policies EAG 1.0 Recommended for Board Review |
| Myra, Paul, Betty, Brooke   |                      | *2020  
                             | 2163                 | Curriculum  
                             | MTSS                                           |
| **Group B and C**           | B: Access to Resources  
                             | C: Access to Programs |                      | Bilingual  
                             | Counseling                                      
                             |                                   | Athletics/Activities                |                                    |
| Suzie, Maina, Haruka, Alma, Pia, Lena |          | *2110  
                             | 2140  
                             | 2151/2150  
                             | 2161  
                             | *2190  
                             | 3115  
                             | 3116  
                             | 3120  
                             | 3520  |                                   |                                    |
| **Group E, I, hint of F**   | E: Disciplinary Practices  
                             | I: Reporting, Investigation, Communication and Accountability |                      | Sexual Harassment  
                             | HIB                                             |
| Kimberly, Maria, Terry, Mohammed |                   | 3205  
                             | 3207  
                             | *3210  
                             | *3241 (Approved by Board Jan. 2020)  
                             | *4220     | Nondiscrimination  
                             | Discipline                                      |
|                             |                      |                   |                      | Complaints                                      |
EAG 2.0 Recommendation Options

EAG 1.0 Policy Recommendations:
• These are high-priority for the Board committees
• EAG groups can recommend language for these policies while they are under review (i.e. 3241)

Procedure Recommendations:
• Policy changes typically require procedure changes
• The EAG 1.0 Policy recommendations are high-priority and timely. EAG 2.0 groups can recommend language for these procedures while the policies are under review (i.e. 3241)

Additional Recommendations:
• Community outreach or communication
• Resources to support

Consultation:
• Meet with key staff and/or community-based organizations to inform policy/procedure recommendations
• John is available to consult
<table>
<thead>
<tr>
<th>Policy</th>
<th>Board Committee</th>
<th>Status</th>
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<tbody>
<tr>
<td>4220 Complaints Regarding Staff or Programs:</td>
<td>Finance and Operations</td>
<td>In committee que</td>
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<tr>
<td>4130: Parent Involvement</td>
<td>Finance and Operations</td>
<td>In committee que</td>
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<tr>
<td>4128 Language Access (New Policy)</td>
<td>Finance and Operations</td>
<td>Adopted – November 3</td>
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<tr>
<td>3241: Classroom Management, Corrective Actions or Interventions</td>
<td>Students, Instruction and Family Engagement</td>
<td>First Reading – November 3</td>
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<tr>
<td>2110: Transitional Bilingual Instruction</td>
<td>Students, Instruction and Family Engagement</td>
<td>In committee que</td>
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<tr>
<td>2161: Special Education</td>
<td>Students, Instruction and Family Engagement</td>
<td>In committee que</td>
</tr>
<tr>
<td>2190: Highly Capable Program</td>
<td>Students, Instruction and Family Engagement</td>
<td>In committee que</td>
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