

Equity Advisory Committee 3.0
Wednesday February 10, 2020
4:30 – 7:00 pm on ZOOM

In attendance:

Lena, Haruka, Anecia, Paul, Jill, Betty, Melody, Brooke, Johanna, Mohamed, Wilnic, Maina, John, Ivan, Pat

COURAGEOUS SPACE

Stay Engaged

Don't Let your heart and mind check out!

Experience Discomfort

Agree to experience discomfort so that we can deal with issues of race in an honest way.

Speak Your Truth

Be honest about your thoughts, feelings and opinions.
Say them in a way that is true for you.

Expect and Accept Non-closure

Accept that you will not reach closure in your understandings about race and race relations. There is no such thing as a "quick fix."



From Glenn Singleton's
[Courageous](#)
[Conversations on Race](#)

Notes

Lori Anderson is leaving Bellevue Schools Foundation and will not be attending further EAG meetings. She wishes us well, and expressed the honor she felt in being able to participate.

Important to find common ground in the district – our kids – there is not a universal narrative

Invite Student Advisory Group to March: Pat will communicate with Shomari

1. An hour – ?
2. Introductions
3. Ways we can work together: what are they working on/purpose – what are we working on/purpose
4. Feedback on what we're working on in sub-groups – where they see themselves in the work
5. And a plan on what we will do/how we will follow up based on their feedback
6. What are you thinking about and how's it all landing with them – mental health, academics, going back to school – what's going well and concerns
7. What they want from the school district for making up/catching up – hearing their voices – the community knows what they need (not in an action phase)
8. Exit tickets – something the district is doing well, what you wish it could do

Sub Group Updates:

1. CRSP: High Quality Instruction Policy: “Meeting Road Show” Mode: Met with Teaching and Learning, Spec Ed; next steps to meet with leaders and educator of color, Sammamish SOAR, Equity Specialist, to get feedback and input on the policy development
2. Access & Resources: Met with Director of Counseling, MHAT, follow up on Advisory Council (It doesn’t exist but it’s in the policy)
3. Outreach: Draft document, in order to go out to - need graphic designer – Lisa Rellou? Please reply to the outreach draft by 2/17.

Using the Critical Criteria – to be used in the creation and review of all District policies, procedures, district-wide and program specific plans, initiatives, budgets and curriculum materials. Template approved on Feb 9 2021 – the table will be easier to use and visually appealing. During the policy creation process, board committees will apply the criteria, before it goes to the full board. District Curriculum team also actively using it.

EAG - Please use the CC template in the work of the sub-groups.

Sub-Groups Break out

Sending draft for EAG review, add graphics and translate to Spanish and Mandarin
A&R will focus on MML services for students – will reach out to Chitra and Ricardo

Actions:

1. Sub-groups to continue their stellar work!
2. Pat to connect with Shomari to plan students in March: invitation, purpose and approach,
3. Pat to upload notes and agenda into MS Teams
4. Pat to upload Critical Criteria into MS Teams and email to team