



Equity Advisory Committee 3.0

Wednesday March 10, 2020

4:30 – 7:00 pm on ZOOM

In attendance: Betty, Brooke, Jill, Johanna, Paul, Wilnic, Anecia, Haruka, Lena, Maina, Melody, John, Shomari, Dr. Duran, Pat

Announcements from District

- Working to get K-2, grades 3-5 back in school, upper grades being bargained about
- Update on federal stimulus dollars

Discussion of hate language and incidents against Asian Americans

Discussion with Students: Heidi, Karol, Maria, Will, Leo, Maryory

- What is the greatest accomplishment of the EAG in the last three years?
- What's in the Equity Policy?
- How has the Equity Policy had an impact on students' lives, especially around disciplining racist language and acts?
- How do we inform ignorant students and teachers about racist and hurtful comments about trans, LGBTQ and others
- How do we provide needed counseling and keeping the privacy of the student? Not every student has an understanding and supportive person at home – they will avoid counseling if they believe parents will be told

Break Out Groups with Students

Review Outreach piece – translate and send/discuss with PTSA, Principals, Student Advisory Group, Family Advisory Group, Boom, Shout...

Break Out Groups

Next:

- For April, invite Melissa deVita to talk about the 3-year plan (Respond and Recover, Restore and Revive, Reimagine and Transform)
- Invite students to return in May... Consult with them to set our agenda for 2021-2022
- How will we support students returning to school who have had little instruction this year? Help avoid drop out? How do we prep teachers to manage potentially non-conforming student behaviors after a year of no school?