



# EQUITY ADVISORY GROUP UPDATE

March 2021

[bsd405.org/get-involved/community-advisory-groups/equity-advisory-group](https://bsd405.org/get-involved/community-advisory-groups/equity-advisory-group)

In the Fall of 2018, the Equity Advisory Group (EAG) formed to engage the community in making equity a priority for the Bellevue School District (BSD). The EAG includes educators, administrators, parents, and community members. A page on the BSD website describes the process. Here are the highlights:



## YEAR 1

Fall 2018 - Spring 2019

- 1 The EAG drafted an equity policy, which the Board reviewed, revised, and adopted in the spring of 2019 (Policy 0130- Equity and Accountability).
- 2 The EAG drafted a set of Critical Criteria for reviewing policies, which the Board revised and adopted (Procedure 0130P - Equity and Accountability).
- 3 The EAG made recommendations for revisions on eight policies that it felt were the highest priority based on direct impact to the student experience. The Board adopted revisions to four based on the recommendations, and is reviewing the recommendations on the remaining four.

## YEAR 2

Fall 2019 - Spring 2020

- 1 The EAG engaged high school students in a discussion of Commitments E (disciplinary actions) and I (reporting and investigating acts of racism and racial tension).
- 2 Plans to engage the broader community were interrupted by COVID-9.
- 3 In June, the EAG sent recommendations to Superintendent Dr. Duran that included:
  - Culturally supportive curriculum (related to District Commitments A, D, F)
  - Counseling procedures (related to District Commitment C)
  - Restorative Justice practices (related to District Commitments E and I)

## YEAR 3

Fall 2020 - Spring 2021

- The EAG will focus on *instruction*.
- The EAG will focus on *Counseling and Special Education Services*.
- The EAG will resume *community outreach*.
- The EAG will work with principals, the Parent Teacher Student Association (PTSA) Council, Bellevue Schools Foundation (BSF), and parent groups to provide updates and gather input and feedback.
- The EAG will work with the new Student Advisory Group and the Family Engagement Groups to include more voices and perspectives.

**YOU CAN GET INVOLVED!**

- Visit the [BSD website](#), under “Get Involved” and **Community Advisory Groups to learn more or leave a message via the yellow “Let’s Talk” contact button.**
- Talk with the principal at your child’s school
- Contact the PTSA Council
- Invite EAG members to speak at meetings